



THE SCAFFOLDER

Your Weekly Access to SAIA News, Training, Events & More!



AVONTUS ANNOUNCES NEW VP OF OPERATIONS

Andrew Smith has been appointed the Vice President of Operations at [Avontus Software](#), where he has worked since 2014. In his new role, Smith will oversee the operational and customer-facing areas of the business globally.

Smith joined Avontus after 11 years in the scaffold industry, where he worked with both large and small contractors. Read the full press release [here](#).

SENSING TECHNOLOGY COMING TO CONSTRUCTION INDUSTRY

Sensing technology, currently being used in the health care field, may soon make its way to construction sites for the purpose of improving safety and health while decreasing injuries and illnesses.

OSHA ISSUES RESOURCES ON SILICA COMPLIANCE

OSHA is providing free resources (see below) to help employers understand and comply with the silica standards. For more information, visit OSHA's Crystalline Silica [webpage](#).

Controlling Silica Dust in Construction for Table 1 Tasks | [YouTube Video Series](#)

Protecting Workers from Silica Hazards | [YouTube Video](#)

FAQs | [Webpage](#)

Sample Silica Training Presentation | [PPT](#)

Management is doing things right; leadership is doing the right things.

Peter F. Drucker

ACTION VS. ACTIVITY

'What's the difference?' you ask. Part of being an exceptional leader is knowing the

Wearable sensing technology provides workers with a smaller, more efficient method of transmitting data without having to carry around larger monitoring devices or stop altogether.

Similar in size to a wristband (or a Fitbit), wearables track stress levels, risk perception, physical demands as well as heart rate and temperature.

Discounts on insurance could also be available if companies can show they have been actively in activities designed to reduce workplace injuries and accidents.

Read the full article [here](#).

SIMPLICITY TOPS THE 2019 LEADERSHIP TRENDS LIST

This year isn't quite over yet, but it's never too late to start planning for 2019. Simplicity tops the list of the seven emerging leadership trends for 2019:

1. **Simplicity** – organizations are moving away from complex structures of the past to simple frameworks of the future.
2. **Redesign Your Management Style** – in one word: communication. Clarity is key for both managers and their employees to achieve success.
3. **Invest in 'Human Capital'** – support your employees and give them space to provide honest feedback without repercussions.
4. **Do Less, Lead More** – step back and allow employees to make more decisions, even if they aren't the right ones. It's a learning process for both them and you.

Click [here](#) to read the full article and see the final three trends for 2019!

(Source: *Real Leaders*)

answer to that very important question.

Actions are steps you take to achieve something, like a goal or objective. They are concrete, doable, and meaningful. Actions create results.

On the other hand, activities go hand-in-hand with busy work. They steal your time and resources without contributing anything toward achieving your goals or objectives.

(Source: leadersedge360.com)

There's still time to renew your membership.
Call Brandi now at 816.595.4833!

Click on the calendar below for a direct link to the most current SAIA events. New events added this week include:

HFPA 2019 SAFETY DAY

April 9, 2019 | Houston, TX



Let us know how we're doing: what's working, what's not. Have a suggestion or idea? Tell us about it. What information do you want to see in this e-newsletter? All feedback, good or bad, is welcomed and appreciated. Contact Denice Posey, Marketing Manager, at denice@saiaonline.org.

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